

NR_key_name: DCAB664E5D176E80852562920077C3DF
SendTo: All
CopyTo:
DisplayBlindCopyTo:
BlindCopyTo: CN=R ecord/O=ARRB
From: CN=Dennis Quinn/O=ARRB
DisplayFromDomain:
DisplayDate: 12/14/1995
DisplayDate_Time: 5:15:05 PM
ComposedDate: 12/14/1995
ComposedDate_Time: 4:48:09 PM
Subject: Holiday Ethics

I have received several questions dealing with ethical issues that tend to pop up around this time of the year. So here's a quick review of the rules applicable to gifts:Between Coworkers. While there is a general prohibition on giving gifts to a coworker with a higher salary (i.e., your boss), tokengifts are allowed provided their value is \$10 or less. There is no prohibition on gifts given to coworkers with a lower salary. Simply stated, this means that everybody can receive a gift from somebody, except for David, who technically cannot accept a gift from anyone, but is not prohibited from giving a gift to everyone. (sorry Boss, I don't write the rules)Outside Sources. Gifts from people who do business with our agency (e.g. vendors, suppliers, etc.) should not be accepted, unless they are valued at \$20 or less. So, the chocolate turtles that Valerie accepted from the office supply guy the other day were allowed, since we determined they were worth less than \$20. Holiday cards are not considered gifts, and thus are okay to accept.If you have any additional questions, just let me know. Happy Holidays.

Body:
recstat: Record
DeliveryPriority: N
DeliveryReport: B
ReturnReceipt:
Categories: