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DEPARTMENT OF THE ARMY  
OFFICE OF THE DEPUTY CHIEF OF STAFF G-1  
300 ARMY PENTAGON  
WASHINGTON DC 20310-0300

10 DEC 2014

Management Support Office (Freedom of Information Act Office)

Mr. John Greenewald, Jr.



Dear Mr. Greenewald:

This letter further responds to your Freedom of Information Act (FOIA) request to the Department of the Army, Freedom of Information/ Privacy Act Officer for a copy of records, electronic or otherwise, pertaining to the change of Army Regulation AR 600-20, specifically, the change to remove the word "negro" from the publication. Your request was forwarded to the Deputy Chief of Staff, G-1, as a matter under our purview.

A search was conducted by our Military Personnel Management Directorate, Command Policy and Program Division. Documents located were forwarded to this office for review and release determination.

The responsive documents are attached and releasable to you. Names, phone numbers and email addresses belong to third parties have been deleted in accordance with FOIA Exemption 6 (5 U.S.C. § 552(b)(6)), which protects the personal privacy of persons mentioned in a government record by exempting information in personnel and medical files, as well as similar information in other files, that if disclosed to the requester, would result in a clearly unwarranted invasion of personal privacy.

The above constitutes a partial denial of your request. It is made on behalf Lieutenant General James C. McConville, Deputy Chief of Staff, G-1. If you desire, you may appeal this partial denial within 60 days from the date of this letter. Any appeal must be sent through: Commander, Deputy Chief of Staff, G-1, ATTN: DAPE-ZXM (FOIA), 300 Army Pentagon, Washington DC 20310-0300, to the Secretary of the Army, Attention: Office of The General Counsel.

If you have any questions concerning this request, please contact our FOIA office at (703) 695-7783 and reference case number FA-15-0125.

Sincerely,

A handwritten signature in black ink, appearing to read "Gary D. Quintero". The signature is fluid and cursive, with a large initial "G" and "Q".

Gary D. Quintero  
Chief, Management Support Office

Attachments

**RELEASABLE**

**DOCUMENTS**

REQUEST FOR PUBLISHING			1. DATE (YYYYMMDD)
For use of this form, see AR 25-30; the proponent agency is OAASA.			20141106
<b>PART I - COMPLETED BY ORIGINATING AGENCY</b>			
2. TO: (Include ZIP Code) Army Publishing Directorate 9351 Hall Road Ft Belvoir, VA 22060-5447		3. FROM: (Originating Agency) Deputy Chief of Staff, G-1 ATTN: DAPE-ZXM (Room 1D374) 300 Army Pentagon Washington, DC 20310-0300	
		5a. TYPE OF PUBLICATION Administrative	
		5b. NOMENCLATURE AR 600-20, Army Command Policy	
4a. PERSON TO CONTACT AO CH [REDACTED]		5c. TYPE OF ACTION <input type="checkbox"/> NEW <input checked="" type="checkbox"/> REVISION <input type="checkbox"/> CHANGE (Enter Change No.): _____ <input type="checkbox"/> CERTIFY CURRENT <input type="checkbox"/> RESCIND	
4b. TELEPHONE NO. [REDACTED] DSN NO. [REDACTED]			
4c. FAX NUMBER			
4d. E-MAIL ADDRESS [REDACTED]			
5d. IS PUBLICATION CLASSIFIED? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		5e. IS TITLE OF PUBLICATION CLASSIFIED? <input type="checkbox"/> YES (If yes, enter unclassified title for index) <input type="checkbox"/> NO	
5f. TITLE OF PUBLICATION AR 600-20, Army Command Policy			
5g. IS THERE ANY PERSONALLY IDENTIFIABLE INFO (PII) IN THIS PUBLICATION OR ON ANY ADDRESS LABELS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
5h. MULTI-SERVICE PUBLICATION <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If Yes, check service and list nomenclature			
<input type="checkbox"/> MARINES		<input type="checkbox"/> COAST GUARD	
<input type="checkbox"/> NAVY		<input type="checkbox"/> DLA	
<input type="checkbox"/> AIR FORCE		<input type="checkbox"/> OTHER	
5i. PRODUCT DATE (YYYYMMDD)	5j. REQUESTED PUB DATE (YYYYMMDD) 20141106	5k. EFFECTIVE DATE (YYYYMMDD) 20141106	5l. EXPIRATION DATE (YYYYMMDD)
5m. COMPLETION DATE (YYYYMMDD)	5n. ADVANCE PIN (If Applicable)	5o. ADVANCE AUTHENTICATION (If Applicable)	6a. REQUIRED FOR MOBILIZATION? <input type="checkbox"/> YES <input type="checkbox"/> NO
6b. IS THIS PUBLICATION INTENDED FOR DISTRIBUTION A: <input type="checkbox"/> YES <input type="checkbox"/> NO DISTRIBUTION B: <input type="checkbox"/> YES <input type="checkbox"/> NO			
7. JUSTIFICATION Indicate why publication is needed, such as statutory requirement, DOD Directive, etc., REQUIRED STATEMENTS/CLEARANCES, INFORMATION, AND SPECIAL REQUESTS. Secretary of the Army directed change to paragraph 6-2. This publication complies with the neutral language policy in AR 25-30. Consolidation with other publications has been considered. Privacy Act clearance is not required. This publication has not been reviewed for forms implications by an Agency Command Forms Management Analyst or Forms Management Officer (FMO). An expedite/special request is required. An expedite/special request of Priority Processing is requested.			
8a. MANUSCRIPT INCLUDES: (if applicable) <input type="checkbox"/> APPIP TEMPLATE FORMAT <input type="checkbox"/> APT-D <input type="checkbox"/> TABLES <input checked="" type="checkbox"/> WORD <input type="checkbox"/> GRAPHICS <input type="checkbox"/> DD FORM(S) 67 <input type="checkbox"/> DA FORM 2028		8b. DOCUMENT/PRODUCT INCLUDED? (if "NO", explain) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
9a. RELATED PUBS:			
9b. SUPERSEDED DA PUBS:			
9c. RESCINDED DA PUBS:			
9d. FORMS AFFECTED: NUMBER OF NEW FORMS: 0 NUMBER OF REVISED FORMS: 0 NUMBER OF RESCINDED FORMS: 0 OF WHICH, HOW MANY COLLECT SSN: OF WHICH, HOW MANY COLLECT SSN:			



**PART II - AGENCY HEAD APPROVAL**

13. ALL OFFICE OF THE JUDGE ADVOCATE GENERAL (OTJAG) COMMENTS HAVE BEEN INCORPORATED OR ADDRESSED?  YES  NO (If "NO", Explain)

13a. TYPED NAME OF AGENCY HEAD (Deputy, Director, or Division Chief)	13b. GRADE	13c. SIGNATURE	13d. DATE (YYYYMMDD)
[REDACTED]	O6	[REDACTED]	20141106

14. THIS PUBLICATION DOES NOT UNNECESSARILY DUPLICATE EXISTING PUBLICATIONS AND IS ESSENTIAL TO THE EFFECTIVE, EFFICIENT, AND ECONOMICAL CONDUCT OF OFFICIAL BUSINESS.

14a. TYPED NAME OF AGENCY HEAD	14b. GRADE	14c. SIGNATURE OF AGENCY HEAD	14d. DATE (YYYYMMDD)
[REDACTED]	O6	[REDACTED]	20141106

**PART III - REQUIREMENT CONTROL ACTION**

15. REQUIREMENT CONTROL SYMBOL (RCS) REQUIRED BY AR 335-15?  YES IF "YES", ASSIGNED RCS:  NO

15a. TYPED NAME OF RCS OFFICER	15b. GRADE	15c. SIGNATURE	15d. DATE (YYYYMMDD)

**PART IV - FEDERAL REGISTRY**

16a. NAME	16b. GRADE	16c. SIGNATURE	16d. DATE (YYYYMMDD)

**PART V - DA COMMITTEE MANAGER**

17a. NAME	17b. GRADE	17c. SIGNATURE	17d. DATE (YYYYMMDD)

**PART VI - PUBLICATION CONTROL ACTION**

18. APPROVED IN ACCORDANCE WITH AR 25-30.  YES  NO

18a. MIPR NO./ FUND CITE (As appropriate)

18b. TYPED NAME OF PUBLICATION CONTROL OFFICER	18c. GRADE	18d. SIGNATURE	18e. DATE (YYYYMMDD)
[REDACTED]		[REDACTED]	20141112

**PART VII - REDUCTION IN UNIT PUBLICATIONS PROGRAM ACTION**

19a. NAME	19b. GRADE	19c. SIGNATURE	19d. DATE (YYYYMMDD)

**PART VIII - APPROVING AUTHORITY FOR SPECIAL HANDLING (GO/SES required for special, PII, and non-standard requests)**

20a. NAME	20b. GRADE	20c. SIGNATURE	20d. DATE (YYYYMMDD)
[REDACTED]	GS15	[REDACTED]	20141107

**PART IX - SPECIAL AND RECOMMENDED DISTRIBUTION**

21. SPECIAL DISTRIBUTION (Complete separately and attach.)

INITIAL DISTRIBUTION NUMBER (if applicable)

**PART X - PRINTING SPECIFICATIONS**

22a. NUMBER OF TEXT PAGES	22b. TEXT STOCK	22c. COVER PAGES
22d. COVER STOCK	22e. NUMBER OF FOLD-INS	22f. PRINTS
22g. FOLD-IN STOCK	22h. TOTAL NUMBER OF PAGES TO PRINT (Including blanks, cover and fold-ins)	22i. COLOR OF INK
22j. TRIM SIZE	22k. BINDING	22l. NUMBER OF STAPLES
22m. SIDES TO BE TRIMMED	22n. TYPE OF PUBLICATION COVER	
22o. DRILL		

**PART XI - REMARKS/CONTINUATION**

**23. REMARKS:**

See attached email for coordination waiver, text of change, and APD coordination.



**PART - XI REMARKS/CONTINUATION (continued)**

23. REMARKS: (continued)

**PART XII - ARMY PUBLISHING DIRECTORATE (APD)**

24a. NAME	24b. GRADE	24c. SIGNATURE	24d. DATE (YYYYMMDD)
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Vaughn-Burford, Kathleen

From:

Sent:

To:

Subject:

Signed By:

Wednesday, November 05, 2014 5:16 PM

CNN Coverage of AR 600-20 (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

[REDACTED] To document what I just briefed [REDACTED] on: CNN will have a report on tonight, focusing on the EO section about which earlier emails were sent. LTC Platt is working on a statement that this section is flat out wrong, but that the EO section is currently under revision, and will be corrected. (In fact, the working draft already changed this section.) I just got called up the G-1 Front Office to work on a timeline, but I am available for questions. Please see the response below from DASA-DL.

V/R,

[REDACTED]  
Command Policy and Programs Division  
Deputy Chief of Staff, G-1

-----Original Message-----

From:

Sent: Wednesday, November 05, 2014 4:41 PM

To: Platt, Stephen J (Justin)

CC:

Subject: RE: what does this mean? (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Justin,

[REDACTED] approved the response below.

Respectfully,

-----Original Message-----

From: [REDACTED]  
Sent: Wednesday, November 05, 2014 4:32 PM  
To: Platt, Stephen J (Justin) [REDACTED]  
Cc: [REDACTED]

Subject: RE: what does this mean? (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

Justin,

We are seeking [REDACTED] approval of the following:

AR 600-20 Chapter 6 The Equal Opportunity Program in the Army was last revised in 2008. It is currently under revision. The revised Chapter 6 will no longer contain definitions for Race and Ethnicity groups.

The Race definitions within para 6-2 are outdated and unnecessary. Previously, Army EO Offices were directed to report statistical demographic data. However, EO Offices are not authoritative sources for this data. Therefore, Army EO no longer reports demographic data.

Respectfully,

[REDACTED]

-----Original Message-----

From: Platt, Stephen J (Justin) [REDACTED]  
Sent: Wednesday, November 05, 2014 2:10 PM  
To: [REDACTED]

Cc: [REDACTED]

Subject: RE: what does this mean? (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

[REDACTED]  
I need a clarification to help answer this query - when did the Army expand the definition, or is there another OSD document which closer aligns with our definition? Basically - how do we explain the change?

Context: CNN is inquiring, as they have been "approached by some African American's [sic] who find this disturbing."

A. DoDI 1350.2 <http://www.dtic.mil/whs/directives/corres/pdf/135002p.pdf>

Definition:

E2.1.8.3. Black (Not of Hispanic Origin). A person having origins in any of the original peoples of Africa.

B. AR 600-20 [http://www.apd.army.mil/pdffiles/r600\\_20.pdf](http://www.apd.army.mil/pdffiles/r600_20.pdf)

Definition:

(c) Black or African American. A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black" or "African American".  
-----

v/r

Lt. Col. S. Justin Platt  
Director of Public Affairs  
ASA (M&RA)/Army G-1  
Office: [REDACTED]

-----Original Message-----

From: [REDACTED]  
Sent: Wednesday, November 05, 2014 1:51 PM  
To: Platt, Stephen J (Justin) [REDACTED]

[REDACTED]

Subject: RE: what does this mean? (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

[REDACTED] is correct in that Paragraph 6-2, Equal Opportunity Policy is unchanged. This standard definition was given in DoD Directive 1350.2, Department of Defense Military Equal Opportunity (MEO) Program, dated August 18, 1995.

Vr

[REDACTED]  
Equal Opportunity Officer  
ASA(M&RA) Diversity and Leadership, EO Policy Branch  
Pentagon Room 2C453

Office: [REDACTED]  
BB: [REDACTED]

-----Original Message-----

From: Platt, Stephen J (Justin) [REDACTED]  
Sent: Wednesday, November 05, 2014 12:58 PM  
To: [REDACTED]

[REDACTED]

Subject: RE: what does this mean? (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

Thanks, [REDACTED]

v/r  
Lt. Col. S. Justin Platt  
Director of Public Affairs  
ASA (M&RA)/Army G-1  
Office: [REDACTED]

-----Original Message-----

From: [REDACTED]  
Sent: Wednesday, November 05, 2014 12:55 PM  
To: Platt, Stephen J (Justin) [REDACTED]  
Cc: [REDACTED]

[REDACTED]

Subject: RE: what does this mean? (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

Question is for [REDACTED] and the EO team. On this section of AR 600-20, I only edit. The only point I can add is that section is unchanged from the last version. (22 Oct 14 Rapid Action Revision of AR 600-20 only updated certain sections. Paragraph 6-2, Equal Opportunity Policy, on page 55, was not one of the updated sections.)

[REDACTED] is on a teleconference, but I just gave a heads up to [REDACTED]

V/R,  
[REDACTED]

[REDACTED]  
Chaplain (LTC), US Army  
Command Policy and Programs Division  
Deputy Chief of Staff, G-1  
[REDACTED]

-----Original Message-----

From: Platt, Stephen J (Justin) [REDACTED]  
Sent: Wednesday, November 05, 2014 12:45 PM  
To: [REDACTED]  
[REDACTED]

Subject: FW: what does this mean? (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

Team,

CNN is requesting an explanation of the information on p.55 of the new AR 600-20 [http://www.apd.army.mil/pdf/r600\\_20.pdf](http://www.apd.army.mil/pdf/r600_20.pdf)

Can you provide some context for the "definition" section, both in general and with respect to "Black or African American"

(I'm wondering if this is a standard DoD definition?)

v/r  
Justin

-----  
I just got this copy of the new AAR-600 Army command policy dated October 22, 2014.

This is the definition in their. I really need some explanation can you assist?

(c) Black or African American. A person having origins in any of the black racial groups of Africa. Terms such as

"Haitian" or "Negro" can be used in addition to "Black" or "African American".  
-----

Vaughn-Burford, Kathleen (b)(6)

From: [Redacted]  
Sent: Thursday, November 06, 2014 1:05 PM  
To: [Redacted]  
Subject: RE: DA 260 (UNCLASSIFIED)  
Signed By: [Redacted]

Classification: UNCLASSIFIED  
Caveats: NONE

Roger. Will get COL to sign.

V/R,  
[Redacted]

(b)(6)  
Chaplain (LTC), US Army  
Command Policy and Programs Division  
Deputy Chief of Staff, G-1  
[Redacted]

-----Original Message-----

From: [Redacted]  
Sent: Thursday, November 06, 2014 1:00 PM  
To: [Redacted]  
Subject: RE: DA 260 (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

Good to go.

[Redacted]  
Chief, Publishing Division  
Army Publishing Directorate  
U.S. Army Headquarters Services  
Office of the Administrative Assistant  
to the Secretary of the Army  
[Redacted]

-----Original Message-----

From: [Redacted]  
Sent: Thursday, November 06, 2014 11:38 AM  
To: [Redacted]  
Subject: FW: DA 260 (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

-----Original Message-----

From: [REDACTED]  
Sent: Thursday, November 06, 2014 11:33 AM  
To: [REDACTED]  
Subject: DA 260 (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

[REDACTED] Please see if this is what you need. If it is, I will ask [REDACTED] to sign, and will forward. PS - [REDACTED] is moving offices. I have a call and an email into her, to keep her informed.

V/R,  
[REDACTED]

[REDACTED]  
Command Policy and Programs Division  
Deputy Chief of Staff, G-1

-----Original Message-----

From: [REDACTED]  
Sent: Thursday, November 06, 2014 10:13 AM  
To: [REDACTED]  
Cc: [REDACTED]  
Subject: FW: AR 600-20 UPDATE asap today (UNCLASSIFIED)  
Importance: High

Classification: UNCLASSIFIED  
Caveats: NONE

[REDACTED]  
APD is updating AR 600-20 immediately with the following changes per SecArmy and AASA direction. The issue and effective will be 11/6/14. Once the new version is posted both the current and previous version will be removed. Please prepare a DA Form 260 for record keeping purposes.

Paragraph 6-2c(8)(c):  
CURRENT: Black or African American. A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black" or "African American".

UPDATE: Black or African American. A person having origins in any of the black racial groups of Africa.

Paragraph 6-2c(8)(f):  
CURRENT: Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin, regardless of race.



The term "Spanish origin," can be used in addition to "Hispanic or Latino."

UPDATE: Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin, regardless of race.

r/  
[REDACTED]

Chief, Publishing Division  
Army Publishing Directorate  
U.S. Army Headquarters Services  
Office of the Administrative Assistant  
to the Secretary of the Army  
[REDACTED]

-----Original Message-----

From: [REDACTED]  
Sent: Thursday, November 06, 2014 10:03 AM  
To: [REDACTED]  
Cc: [REDACTED]  
Subject: AR 600-20 UPDATE asap today (UNCLASSIFIED)  
Importance: High

Classification: UNCLASSIFIED  
Caveats: NONE

[REDACTED]  
Lets try to revise and repost NLT 1200 today.

As discussed in AR 600-20 with Chief and AASA, please edit the two following sentences asap to read:

"(c) Black or African American. A person having origins in any of the black racial groups of Africa.

(f) Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin, regardless of race."

Once reposted to web, please let me know.

Thanks.

r/ Vic

v/r  
[REDACTED]

Director, Army Publishing Directorate  
U.S. Army Headquarters Services  
Office of the Administrative Assistant  
to the Secretary of the Army  
[REDACTED]

Of (0) (0)

Bb [REDACTED]

Vaughn-Burford, Kathleen [REDACTED]

From: [REDACTED]  
Sent: Thursday, November 06, 2014 11:38 AM  
To: [REDACTED]  
Subject: RE: DA 260 (UNCLASSIFIED)  
Attachments: FW: AR 600-20 UPDATE asap today (UNCLASSIFIED) (2.80 KB); DA 260, for Update of EO Language, 6 Nov 14.pdf  
Signed By: [REDACTED]

Classification: UNCLASSIFIED  
Caveats: NONE

V/R,  
[REDACTED]

(U)

[REDACTED]  
Command Policy and Programs Division  
Deputy Chief of Staff, G-1  
[REDACTED]

-----Original Message-----

From: [REDACTED]  
Sent: Thursday, November 06, 2014 11:33 AM  
To: [REDACTED]  
Subject: DA 260 (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

[REDACTED] Please see if this is what you need. If it is, I will ask [REDACTED] to sign, and will forward. PS - [REDACTED] is moving offices. I have a call and an email into [REDACTED] to keep [REDACTED] informed.

V/R,  
[REDACTED]

(U)

[REDACTED]  
Command Policy and Programs Division  
Deputy Chief of Staff, G-1  
[REDACTED]

-----Original Message-----

From: [REDACTED]

Sent: Thursday, November 06, 2014 10:13 AM

To: [REDACTED]

Cc: [REDACTED]

Subject: FW: AR 600-20 UPDATE asap today (UNCLASSIFIED)

Importance: High

Classification: UNCLASSIFIED

Caveats: NONE

[REDACTED]

APD is updating AR 600-20 immediately with the following changes per SecArmy and AASA direction. The issue and effective will be 11/6/14. Once the new version is posted both the current and previous version will be removed. Please prepare a DA Form 260 for record keeping purposes.

Paragraph 6-2c(8)(c):

CURRENT: Black or African American. A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black" or "African American".

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Paragraph 6-2c(8)(f):

CURRENT: Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin, regardless of race. The term "Spanish origin," can be used in addition to "Hispanic or Latino."

UPDATE: Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin, regardless of race.

r/  
[REDACTED]

Chief, Publishing Division  
Army Publishing Directorate  
U.S. Army Headquarters Services  
Office of the Administrative Assistant  
to the Secretary of the Army  
[REDACTED]

-----Original Message-----

From: [REDACTED]

Sent: Thursday, November 06, 2014 10:03 AM

To: [REDACTED]

Cc: [REDACTED]

Subject: AR 600-20 UPDATE asap today (UNCLASSIFIED)

Importance: High

Classification: UNCLASSIFIED

Caveats: NONE

[REDACTED]  
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Once reposted to web, please let me know.

Thanks.

r/ Vic

v/r

[REDACTED]  
Director, Army Publishing Directorate  
U.S. Army Headquarters Services  
Office of the Administrative Assistant  
to the Secretary of the Army  
[REDACTED]

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Vaughn-Burford, Kathleen [REDACTED]

From: [REDACTED]

Sent: Thursday, November 06, 2014 11:33 AM

To: [REDACTED]

Subject: DA 260 (UNCLASSIFIED)

Signed By: [REDACTED]

Classification: UNCLASSIFIED

Caveats: NONE

[REDACTED]: Please see if this is what you need. If it is, I will ask [REDACTED] to sign, and will forward. PS - [REDACTED] is moving offices. I have a call and an email into [REDACTED] to keep [REDACTED] informed.

V/R,  
[REDACTED]

[REDACTED]  
Chaplain (LTC), US Army  
Command Policy and Programs Division  
Deputy Chief of Staff, G-1

-----Original Message-----

From: [REDACTED]

Sent: Thursday, November 06, 2014 10:13 AM

To: [REDACTED]

Cc: [REDACTED]

Subject: FW: AR 600-20 UPDATE asap today (UNCLASSIFIED)

Importance: High

Classification: UNCLASSIFIED

Caveats: NONE

[REDACTED]  
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Paragraph 6-2c(8)(c):

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UPDATE: Black or African American. A person having origins in any of the black racial groups of Africa.

Paragraph 6-2c(8)(f):

CURRENT: Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin, regardless of race. The term "Spanish origin," can be used in addition to "Hispanic or Latino."

UPDATE: Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin, regardless of race.

r/

[REDACTED]  
Chief, Publishing Division  
Army Publishing Directorate  
U.S. Army Headquarters Services  
Office of the Administrative Assistant  
to the Secretary of the Army

-----Original Message-----

From: [REDACTED]  
Sent: Thursday, November 06, 2014 10:03 AM  
To: [REDACTED]  
Cc: [REDACTED]  
Subject: AR 600-20 UPDATE asap today (UNCLASSIFIED)  
Importance: High

Classification: UNCLASSIFIED  
Caveats: NONE

[REDACTED]  
Lets try to revise and repost NLT 1200 today.

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(f) Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin, regardless of race."

Once reposted to web, please let me know.

Thanks.

r/ [REDACTED]

v/r

[REDACTED]  
Director, Army Publishing Directorate  
U.S. Army Headquarters Services  
Office of the Administrative Assistant  
to the Secretary of the Army

Vaughn-Burford, Kathleen [REDACTED]

From: [REDACTED]

Sent: Thursday, November 06, 2014 10:34 AM

To: [REDACTED]

Cc: [REDACTED]

Subject: RE: AR 600-20 UPDATE asap today (UNCLASSIFIED)

Signed By: [REDACTED]

Classification: UNCLASSIFIED

Caveats: NONE

Acknowledged. Per my phone call to [REDACTED] working on the 260 right now.

V/R,

[REDACTED]

[REDACTED]  
Chaplain (LTC), US Army  
Command Policy and Programs Division  
Deputy Chief of Staff, G-1

[REDACTED]

-----Original Message-----

From: [REDACTED]

Sent: Thursday, November 06, 2014 10:13 AM

To: [REDACTED]

Cc: [REDACTED]

Subject: FW: AR 600-20 UPDATE asap today (UNCLASSIFIED)

Importance: High

Classification: UNCLASSIFIED

Caveats: NONE

[REDACTED]

APD is updating AR 600-20 immediately with the following changes per SecArmy and AASA direction. The issue and effective will be 11/6/14. Once the new version is posted both the current and previous version will be removed. Please prepare a DA Form 260 for record keeping purposes.

Paragraph 6-2c(8)(c):

CURRENT: Black or African American. A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black" or "African American".

UPDATE: Black or African American. A person having origins in any of the

black racial groups of Africa.

Paragraph 6-2c(8)(f):

CURRENT: Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin, regardless of race. The term "Spanish origin," can be used in addition to "Hispanic or Latino."

UPDATE: Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin, regardless of race.

r/

[REDACTED]  
Chief, Publishing Division  
Army Publishing Directorate  
U.S. Army Headquarters Services  
Office of the Administrative Assistant  
to the Secretary of the Army  
[REDACTED]

-----Original Message-----

From: [REDACTED]  
Sent: Thursday, November 06, 2014 10:03 AM  
To: [REDACTED]  
Cc: [REDACTED]

Subject: AR 600-20 UPDATE asap today (UNCLASSIFIED)  
Importance: High

Classification: UNCLASSIFIED  
Caveats: NONE

[REDACTED]  
Lets try to revise and repost NLT 1200 today.

As discussed in AR 600-20 with Chief and AASA, please edit the two following sentences asap to read:

"(c) Black or African American. A person having origins in any of the black racial groups of Africa.

(f) Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin, regardless of race."

Once reposted to web, please let me know.

Thanks.

r/ [REDACTED]

v/r

[REDACTED]  
Director, Army Publishing Directorate  
U.S. Army Headquarters Services  
Office of the Administrative Assistant  
to the Secretary of the Army  
[REDACTED]



Vaughn-Burford, Kathleen [REDACTED]

From: [REDACTED]  
Sent: Friday, November 14, 2014 1:19 PM  
To: [REDACTED]  
Subject: FW: DA 260 for AR 600-20, 6 Nov 14 Version, for APD (signed) (UNCLASSIFIED)  
Attachments: DA 260 for Update of FO Language 6 Nov 14.pdf  
Signed By: [REDACTED]

Classification: UNCLASSIFIED  
Caveats: FOUO

I am not sure if you received a copy of this. If not, now you have one.  
Does this close us out?

V/R,  
[REDACTED]

[REDACTED]  
Command Policy and Programs Division  
Deputy Chief of Staff, G-1

[REDACTED]

-----Original Message-----

From: [REDACTED]  
Sent: Wednesday, November 12, 2014 8:40 PM  
To: [REDACTED]  
Cc: [REDACTED]  
Subject: FW: DA 260 for AR 600-20, 6 Nov 14 Version, for APD (signed) (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: FOUO

Per your request please see attached.

-----Original Message-----

From: [REDACTED]  
Sent: Friday, November 07, 2014 4:34 PM  
To: [REDACTED]  
Cc: [REDACTED]  
Subject: RE: DA 260 for AR 600-20, 6 Nov 14 Version, for APD (signed) (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: FOUO

[REDACTED]

As attached. Sorry for delay- delayed a bit getting back from the Mark Center-

v/r

-----Original Message-----

From: [REDACTED]  
Sent: Thursday, November 06, 2014 2:18 PM  
To: [REDACTED]  
Cc: [REDACTED]

Subject: FW: DA 260 for AR 600-20, 6 Nov 14 Version, for APD (signed)  
(UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

[REDACTED] can you please sign the attached 260 and return to me.

Thanks,

[REDACTED]  
Deputy Chief of Staff, G-1  
Management Support Office  
300 Army Pentagon, Room# 1D374  
Washington, DC 20310-0300  
Phone: [REDACTED]

-----Original Message-----

From: [REDACTED]  
Sent: Thursday, November 06, 2014 2:01 PM  
To: [REDACTED]  
Cc: [REDACTED]  
Subject: DA 260 for AR 600-20, 6 Nov 14 Version, for APD (signed)  
(UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

[REDACTED] Please process, as discussed.

V/R,

[REDACTED]  
Command Policy and Programs Division  
Deputy Chief of Staff, G-1  
[REDACTED]

Vaughn-Burford, Kathleen [REDACTED]

From: [REDACTED]  
Sent: Thursday, November 06, 2014 11:38 AM  
To: [REDACTED]  
Subject: FW: DA 260 (UNCLASSIFIED)  
Attachments: FW: AR 600-20 UPDATE asap today (UNCLASSIFIED) (2.80 KB); DA 260, for Update of EO Language 6 Nov 14.pdf  
Signed By: [REDACTED]

Classification: UNCLASSIFIED  
Caveats: NONE

-----Original Message-----

From: [REDACTED]  
Sent: Thursday, November 06, 2014 11:33 AM  
To: [REDACTED]  
Subject: DA 260 (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

[REDACTED] Please see if this is what you need. If it is, I will ask [REDACTED] to sign, and will forward. PS - [REDACTED] is moving offices. I have a call and an email into [REDACTED] to keep [REDACTED] informed.

V/R,  
[REDACTED]

[REDACTED]  
Command Policy and Programs Division  
Deputy Chief of Staff, G-1  
[REDACTED]

-----Original Message-----

From: [REDACTED]  
Sent: Thursday, November 06, 2014 10:13 AM  
To: [REDACTED]  
Cc: [REDACTED]  
Subject: FW: AR 600-20 UPDATE asap today (UNCLASSIFIED)  
Importance: High

Classification: UNCLASSIFIED  
Caveats: NONE

[REDACTED]  
APD is updating AR 600-20 immediately with the following changes per SecArmy

and AASA direction. The issue and effective will be 11/6/14. Once the new version is posted both the current and previous version will be removed. Please prepare a DA Form 260 for record keeping purposes.

Paragraph 6-2c(8)(c):

CURRENT: Black or African American. A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black" or "African American".

UPDATE: Black or African American. A person having origins in any of the black racial groups of Africa.

Paragraph 6-2c(8)(f):

CURRENT: Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin, regardless of race. The term "Spanish origin," can be used in addition to "Hispanic or Latino."

UPDATE: Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin, regardless of race.

r/  
[REDACTED]

Chief, Publishing Division  
Army Publishing Directorate  
U.S. Army Headquarters Services  
Office of the Administrative Assistant  
to the Secretary of the Army  
[REDACTED]

-----Original Message-----

From: [REDACTED]  
Sent: Thursday, November 06, 2014 10:03 AM  
To: [REDACTED]  
Cc: [REDACTED]

Subject: AR 600-20 UPDATE asap today (UNCLASSIFIED)  
Importance: High

Classification: UNCLASSIFIED  
Caveats: NONE

[REDACTED]  
Lets try to revise and repost NLT 1200 today.

As discussed in AR 600-20 with Chief and AASA, please edit the two following sentences asap to read:

"(c) Black or African American. A person having origins in any of the black racial groups of Africa.

(f) Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin, regardless of race."

Once reposted to web, please let me know.

Thanks.  
r/ Vic

v/r

[REDACTED]  
Director, Army Publishing Directorate  
U.S. Army Headquarters Services  
Office of the Administrative Assistant  
to the Secretary of the Army  
[REDACTED]

Classification: UNCLASSIFIED  
Caveats: NONE

Classification: UNCLASSIFIED  
Caveats: NONE

Classification: UNCLASSIFIED  
Caveats: NONE

Classification: UNCLASSIFIED  
Caveats: NONE

Classification: UNCLASSIFIED  
Caveats: NONE

Vaughn-Burford, Kathleen [REDACTED]

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From: [REDACTED]

Sent: Thursday, November 06, 2014 1:16 PM

To: [REDACTED]

Subject: DA 260 for signature, for AR 600-20 6 Nov 14 revision (UNCLASSIFIED)

Attachments: DA 260 for Update of EO Language, 6 Nov 14.pdf

Signed By: [REDACTED]

Classification: UNCLASSIFIED

Caveats: NONE

Ma'am: Please sign on page 3, at block 13c and 14a. [REDACTED] at  
APD has said that this will fill the requirement. Please return to me, and  
I will forward to [REDACTED]

V/R,  
[REDACTED]

[REDACTED]  
Chaplain (LTC), US Army  
Command Policy and Programs Division  
Deputy Chief of Staff, G-1  
[REDACTED]

Classification: UNCLASSIFIED

Caveats: NONE

Vaughn-Burford, Kathleen [REDACTED]

**From:** [REDACTED]  
**Sent:** Thursday, November 06, 2014 2:01 PM  
**To:** Vaughn-Burford, Kathleen CIV USARMY HQDA DCS G-1 (US)  
**Cc:** [REDACTED]  
**Subject:** DA 260 for AR 600-20, 6 Nov 14 Version, for APD (signed) (UNCLASSIFIED)  
**Attachments:** DA 260 for Update of EO Language 6 Nov 14.pdf  
**Signed By:** [REDACTED]

Classification: UNCLASSIFIED  
Caveats: NONE

[REDACTED] Please process, as discussed.

V/R,  
[REDACTED]

[REDACTED]  
Command Policy and Programs Division  
Deputy Chief of Staff, G-1  
[REDACTED]

-----Original Message-----

**From:** [REDACTED]  
**Sent:** Thursday, November 06, 2014 1:57 PM  
**To:** [REDACTED]  
**Subject:** (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

Classification: UNCLASSIFIED  
Caveats: NONE

Classification: UNCLASSIFIED  
Caveats: NONE