

THIS FILE IS MADE AVAILABLE THROUGH THE DECLASSIFICATION EFFORTS AND RESEARCH OF:

THE BLACK VAULT

THE BLACK VAULT IS THE LARGEST ONLINE FREEDOM OF INFORMATION ACT / GOVERNMENT RECORD CLEARING HOUSE IN THE WORLD. THE RESEARCH EFFORTS HERE ARE RESPONSIBLE FOR THE DECLASSIFICATION OF THOUSANDS OF DOCUMENTS THROUGHOUT THE U.S. GOVERNMENT, AND ALL CAN BE DOWNLOADED BY VISITING:

[HTTP://WWW.BLACKVAULT.COM](http://www.blackvault.com)

YOU ARE ENCOURAGED TO FORWARD THIS DOCUMENT TO YOUR FRIENDS, BUT PLEASE KEEP THIS IDENTIFYING IMAGE AT THE TOP OF THE .PDF SO OTHERS CAN DOWNLOAD MORE!



NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY

7500 GEOINT Drive
Springfield, Virginia 22150

NGA-20120033F

JUL 15 2014

John Greenwald, Jr.
[REDACTED]
[REDACTED]

RE: Freedom of Information Act Request File Number 20120033F

Dear Mr. Greenwald:

This letter is in response to your Freedom of Information Act (FOIA) request, submitted to the National Reconnaissance Office (NRO) dated June 22, 2009, their file number F09-0095. Five documents located by NRO under this request were referred to us for review via their letter dated November 9, 2011.

NGA has reviewed the documents in NGA file number NGA-20120033, and has determined that the documents must be withheld in part pursuant to FOIA exemption (b)(3), which protects from release information exempted under another federal statute, in this case, 50 USC Section 432. This statute protects from release NGA operational files. We are also withholding information under (b)(3), 10 U.S.C. Section 424, which protects from release organizational and personnel information for DIA, NRO and NGA. Information is also withheld under (b)(6) which prevents the release of information that would constitute a clearly unwarranted invasion of personal privacy.

My decision to withhold this information constitutes a denial of your request. You may appeal our decision to withhold this information in writing to the National Geospatial-Intelligence Agency. The appeals should be post-marked no later than 60 calendar days from the date of this letter. Please enclose a copy of this letter with the appeal, and in your letter, state your reasons for seeking reconsideration. Your appeal should be mailed to the National Geospatial-Intelligence Agency, Freedom of Information Branch, Mail Stop S01-SISCS, 7500 GEOINT Drive, Springfield, Virginia 22150.

John Greenwald, Jr.
NGA-20120033F
Page 2.

There are no fees associated with processing this request and we have closed this file. Should you have any questions, please contact FOIA Deputy Program Managers Jamie Wilson or Elliott Bellinger at 571-557-4141 or e-mail them at FOIANGA@nga.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul R. Polk". The signature is fluid and cursive, with the first name "Paul" being the most prominent.

PAUL R. POLK
Office of Corporate Communications
Public Release Officer and FOIA Initial Denial Authority

Encl:

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

(U) MEMORANDUM OF UNDERSTANDING
BETWEEN
THE NATIONAL RECONNAISSANCE OFFICE DEFENSE MESSAGE SYSTEM
PROGRAM OFFICE
AND

(b)(3)

(b)(3)

1. (U) PURPOSE

(U) This MEMORANDUM OF UNDERSTANDING (MOU) between the National Reconnaissance Office (NRO) Defense Message System (DMS) Program Office and the (b)(3)

(b)(3)

2. (U) BACKGROUND

(U) The NRO plans to establish a DMS presence on the Secret Internet Protocol Router Network (SIPRNet) and the Non-classified Internet Protocol Router Network (NIPRNet) in the August 2004 timeframe. (b)(3) activity, the NRO must obtain operational DMS X.509 version

(b)(3)

3. (U) SCOPE

(U) This MOU identifies the specific agreement between the NRO (b)(3)

(b)(3) The NRO ultimately intends to establish its own GENSER Certificate Authority. Once the NRO GENSER Certificate

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

SUBJECT: Memorandum of Understanding Between the National
Reconnaissance Office Defense Message System
Program Office (b)(3)

(b)(3)

(b)(3)

4. (U) RESPONSIBILITIES

4.1 (U) NRO/COMM will be responsible for the following:

a. (U//FOUO) Grant authorization (b)(3)

(b)(3) NRO (b)(3)

(b)(3) NRO via (b)(3)

b. (U//FOUO) (b)(3)

c. (U//FOUO) Provide a completed and signed Distinguished Name (DN) Request Form as attached (Attachment A) for the Agency's level 4 Directory entry. Subsequent DN Request Forms will be completed and submitted by the Agency Registration Authority or Sub-registration Authority as necessary to support Organizational Certificate (end user) entries along with the completed X.509 forms required for the Fortezza card.

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

SUBJECT: Memorandum of Understanding Between the National
Reconnaissance Office Defense Message System
Program Office and the ^{(b)(3)}

^{(b)(3)}

4.2 (U) The NGA will be responsible for the following:

a. (U//FOUO) Provide certification authority workstation (CAW) support per agreement and issue Fortezza

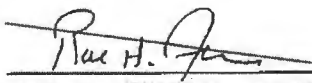
^{(b)(3)}

b. (U//FOUO) Coordinate with the National Security Agency (NSA) Electronic Key Management System (EKMS), Finksburg, Maryland on behalf of the NRO. The NSA EKMS operates the DMS Policy Creation Authority (PCA) at Finksburg. The PCA will issue certificates to NGA in accordance with the its own CPS.

5. (U) IMPLEMENTATION

(U) This MOU shall take effect upon signature of the authorized representatives from the NRO ^{(b)(3)}. As agreed to by all parties, or their designees, the MOU shall be reviewed annually to determine its continued applicability. The MOU may be amended upon mutual agreement of the parties. Either party may terminate the MOU by written notification to the other party. The MOU will terminate 30 days after such written notification.

^{(b)(3), (b)(6)}


RAND H. FISHER, RADM, USN
Director, Communications
Systems Acquisition and
Operations

Date: ^{(b)(3)}

Date: 1/5/04

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

(b)(3)

(U) MEMORANDUM OF UNDERSTANDING
BETWEEN
THE NATIONAL RECONNAISSANCE OFFICE DEFENSE MESSAGE SYSTEM
PROGRAM OFFICE
AND

(b)(3)

ON

(b)(3)

1. (U) PURPOSE

(U) This MEMORANDUM OF UNDERSTANDING (MOU) between the National Reconnaissance Office (NRO) Defense Message System (DMS) Program Office and (b)(3)

(b)(3)

2. (U) BACKGROUND

(U) The NRO plans to establish a DMS presence on the Secret Internet Protocol Router Network (SIPRNet) and the Non-classified Internet Protocol Router Network (NIPRNet) in the August 2004 timeframe. (b)(3)

(b)(3)

3. (U) SCOPE

(U) This MOU identifies the specific agreement between the NRO (b)(3) (b)(3) (b)(3) (b)(3) (b)(3) (b)(3) (b)(3) (b)(3) The NRO ultimately intends to establish its own GENSER Certificate Authority. Once the NRO GENSER Certificate

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

SUBJECT: Memorandum of Understanding Between the National
Reconnaissance Office Defense Message System
Program Office and (b)(3)

(b)(3)

(b)(3)

4. (U) RESPONSIBILITIES

4.1 (U) NRO/COMM will be responsible for the following:

a. (U//FOUO) (b)(3)
(b)(3) (b)(3)
(U//) the NRO (U//)
(b)(3)

b. (U//FOUO) (b)(3)
(b)(3)

c. (U//FOUO) Provide a completed and signed Distinguished Name (DN) Request Form as attached (Attachment A) for the Agency's level 4 Directory entry. Subsequent DN Request Forms will be completed and submitted by the Agency Registration Authority or Sub-registration Authority as necessary to support Organizational Certificate (end user) entries along with the completed X.509 forms required for the Fortezza card.

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

SUBJECT: Memorandum of Understanding Between the National
Reconnaissance Office Defense Message System
Program Office (b)(3)

(b)(3)

4.2 (U) The (b)(3) will be responsible for the following:

a. (U//FOUO) (b)(3)

(b)(3)

b. (U//FOUO) (b)(3)


(b)(3)

5. (U) IMPLEMENTATION

(U) This MOU shall take effect upon signature of the authorized representatives from the NRO and (b)(3). As agreed to by all parties, or their designees, the MOU shall be reviewed annually to determine its continued applicability. The MOU may be amended upon mutual agreement of the parties. Either party may terminate the MOU by written notification to the other party. The MOU will terminate 30 days after such written notification.

(b)(3), (b)(6)

(b)(3), (b)(6)


VICTOR C. SEE, JR., CAPT, USN
Director, Communications
Systems Acquisition and
Operations Directorate
National Reconnaissance Office

Date: 1/26/05

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

SUBJECT: Memorandum of Understanding Between the National
Reconnaissance Office Defense Message System
Program Office and ^{(b)(3)}

(b)(3)



(b)(3)

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE NATIONAL GEOSPATIAL INTELLIGENCE AGENCY, OFFICE OF EQUAL
EMPLOYMENT
AND
THE NATIONAL RECONNAISSANCE OFFICE, OFFICE OF EQUAL EMPLOYMENT
OPPORTUNITY AND MILITARY EQUAL OPPORTUNITY
ON
EQUAL EMPLOYMENT OPPORTUNITY COMPLAINTS PROCESSING
AND
REASONABLE ACCOMMODATION

A. PURPOSE

This Memorandum of Understanding (MOU) clarifies responsibilities of the Director (D), National Geospatial Intelligence Agency (NGA), Office of Equal Employment (OEE) and the D/National Reconnaissance Office (NRO), Office of Equal Employment Opportunity and Military Equal Opportunity (OEEO/ME) regarding complaints of discrimination and requests for reasonable accommodation involving employees of one of the parties assigned to the other party.

B. RESPONSIBILITIES

1. Complaints of Discrimination. The parties to this agreement recognize that providing for a timely, objective, and fully compliant process for addressing complaints of discrimination is in the best interest of both organizations. Further, it is understood that either party, or both, may have responsibilities in cases involving employees of NGA or the NRO assigned to the other organization.

a. The Directors of the NGA/OEE and NRO/OEEO/ME will promptly notify the other party within five business days and coordinate on all aspects of cases involving employees of the other organization.

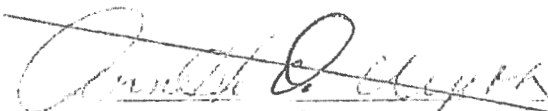
b. On a case-by-case basis, the D/NGA/OEE and D/NRO/OEEO/ME will determine sole or joint responsibility for processing complaints of discrimination, including, but not limited to pre-complaint (informal) processing, decisions to accept/dismiss formal complaints, investigations, final decisions, and implementation of findings.

SUBJECT: Memorandum of Understanding Between the National Geospatial Intelligence Agency, Office of Equal Employment and the National Reconnaissance Office, Office of Equal Employment Opportunity and Military Equal Opportunity on Equal Employment Opportunity Complaints Processing and Reasonable Accommodation

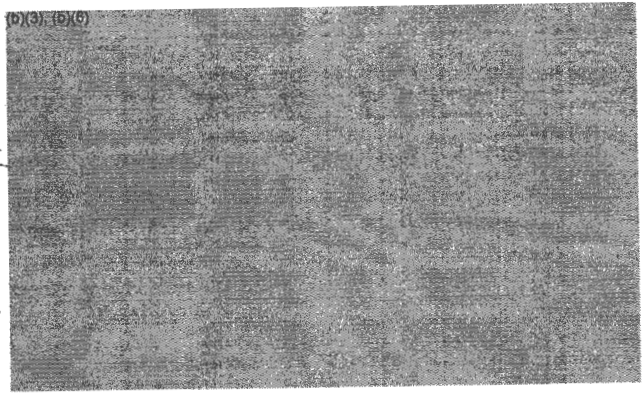
2. Reasonable Accommodation. The parties will jointly determine requirements for reasonable accommodation of employees with disabilities. The host party will be solely responsible for accommodations involving facilities, communication, and information technology system access with respect to those facilities and systems under the sole ownership and control of the host organization. The parties will be jointly responsible for accommodations involving services, such as interpreters, drivers, and readers. The host party will be the primary point of service and the other party will be the back-up point of service.

C. IMPLEMENTATION

This MOU will take effect upon signature of the authorized representatives from the NRO and NGA. This agreement will be reviewed biennially to determine its continued applicability. It may be amended by mutual agreement of the parties. In addition, either party may terminate this agreement at anytime by written notification to the other party.


Annette D. Wyeth
Director, OEEEO/ME, NRO

Date: 9 NOVEMBER 04



~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

MOU 2005-03882

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE NATIONAL RECONNAISSANCE OFFICE (NRO)
AND
THE NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY (NGA)
FOR
COUNTERINTELLIGENCE POLYGRAPH RECIPROCTTY

PURPOSE

(U//FOUO) To establish a memorandum of understanding (MOU) between the Director of Security, NRO, and (b)(6) (b)(6). Both agencies use a counterintelligence scope polygraph examination as an investigative tool in personnel security evaluations. In the interest of maximizing efficiency and fostering professionalism, the Directors of both organizations endorse a reciprocity agreement to accept polygraph results conducted by either agency, to include the final diagnostic opinion. In addition, polygraphically derived counterintelligence information may be exchanged between the organizations for the purpose of leads in conducting investigations, adjudication in security clearance determinations, and preparing damage assessments.

BACKGROUND

(U//FOUO) To ensure uniformity of application, standardization, and reciprocity, both organization Directors endorse the following policy and procedural guidelines:

1. Directors establish procedures for the supervision of polygraph programs to ensure the highest ethical, professional and technical standards, as well as standardization of polygraph procedures as much as is practicable.
2. That a Counterintelligence Security Polygraph (CSP) examination be conducted to ascertain or validate information of adjudicative significance regarding individual eligibility for initial or continued access to classified information.
3. That a polygraph examination is a tool in making security adjudications for classified program access. The examination typically consists of a pretest interview; data collection phase, wherein a polygraph instrument is used to

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

MOU

SUBJECT: MOU BETWEEN NRO AND NGA REGARDING RECIPROCITY OF
POLYGRAPH EXAMINATIONS AND SHARING OF POLYGRAPHICALLY DERIVED
COUNTERINTELLIGENCE INFORMATION

collect physiological data from the examinee; diagnostic phase, which includes the analysis of physiological data in correlation with the stimuli (questions) posed during each test to support a diagnostic decision; and posttest examination phase, in which the preliminary examination results may be discussed with the examinee for the purpose of eliciting additional information as necessary.

4. That Specific Issue Polygraph examinations, conducted to resolve a specific adjudicative issue related to personnel security evaluation programs, be used as an investigative aid in personnel security evaluation programs and counterintelligence investigations.

5. That the initial scope of the CSP examination questions shall include these topics: a) espionage, b) sabotage, c) unauthorized disclosure of classified information and the deliberate removal of classified materials from secure areas to unsecured locations, d) unauthorized foreign national contacts, e) terrorism, and f) deliberate damage to or malicious misuse of a U.S. government information and/or defense systems.

6. That each organization agrees to immediately notify the other if the CSP examination question scope is changed in the respective organization.

7. That both organizations will maintain a viable quality assurance review process to ensure the highest quality in examinations.

8. Polygraphically derived information is defined in Director Central Intelligence Directives (DCIDs) or other applicable federal laws, regulations, or policies regarding access eligibility to classified programs/information.

9. The NGA will accept examinations by the NRO from October 1, 1994; the NRO will accept examinations by the NGA from November 18, 2002. These dates reflect when each organization began using CSP examination questions described in paragraph 5 above.

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

MOU

SUBJECT: MOU BETWEEN NRO AND NGA REGARDING RECIPROCITY OF
POLYGRAPH EXAMINATIONS AND SHARING OF POLYGRAPHICALLY DERIVED
COUNTERINTELLIGENCE INFORMATION

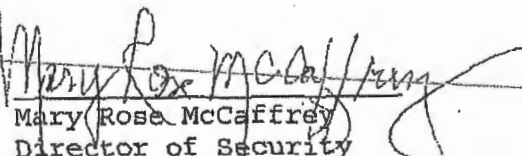
AGREEMENT

(U//FOUO) The NRO and NGA agree to share polygraphically derived counterintelligence information described in relevant DCIDs and/or other applicable laws, regulations or policies and endorse a reciprocity agreement to accept polygraph results conducted by either agency to include the final diagnostic opinion.

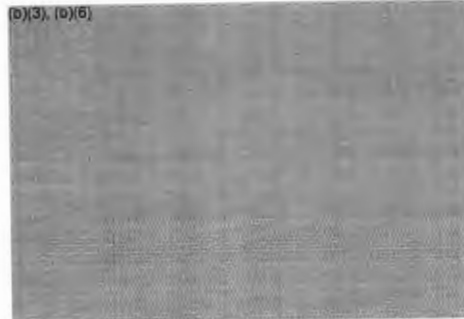
EFFECTIVE DATE

(U//FOUO) This MOU will become effective when executed by both parties below and will remain in effect until superseded or terminated as provided below:

1. Modifications shall be effective only if made in writing and with mutual written consent of both parties;
2. Either party may terminate this MOU by providing written notice to the other party at least 90 days prior to the intended date of termination.
3. This MOU will be reviewed in September 2007 by both parties.


Mary Rose McCaffrey
Director of Security
National Reconnaissance
Office

Date: 10/11/2005



~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

Revised 22 Jan 09

2009-4396

5

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE NATIONAL RECONNAISSANCE OFFICE, OFFICE OF EQUAL
EMPLOYMENT OPPORTUNITY AND DIVERSITY MANAGEMENT
AND
THE NATIONAL GEOSPATIAL INTELLIGENCE AGENCY,
OFFICE OF DIVERSITY MANAGEMENT AND EQUAL EMPLOYMENT OPPORTUNITY
ON
EQUAL EMPLOYMENT OPPORTUNITY COMPLAINT PROCESSING
AND
REASONABLE ACCOMMODATION**

A. PURPOSE. This Memorandum of Understanding (MOU) delineates Equal Employment Opportunity (EEO) compliance responsibilities pursuant to Title 29 Code of Federal Regulations § 1614 (29 CFR 1614), as amended, and reasonable accommodation procedures pursuant to the Rehabilitation Act of 1973, as amended, which the offices agree to provide on behalf of one of the signatories to this MOU. This MOU specifically addresses the processing of those EEO cases in which the complainant or alleged offender is a National Geospatial Intelligence Agency (NGA) employee assigned to the National Reconnaissance Office (NRO). This MOU also clarifies responsibilities of the Parties to provide reasonable accommodations for applicants and qualified employees with disabilities of either organization assigned to the other.

B. REFERENCES.

1. Title 29 of the Code of Federal Regulations § 1614, as amended
2. Rehabilitation Act of 1973, as amended

C. BACKGROUND. In the fall of 1996, the NRO created an EEO program, due to a recommendation made in the Joint Central Intelligence Agency and Department of Defense Inspector General Inspection Report dated 16 April 1996. The NRO developed the program to ensure that NRO employees had the same opportunities as those from their parent services for EEO support. Upon activation of the former NRO Office of Equal Employment Opportunity and Social Actions in 1996, the various Intelligence Community parent agencies of the NRO workforce determined the need to establish MOU's with regard to equal opportunity. The original MOU regarding EEO, between the NRO and the former National Imagery and Mapping Agency (NIMA) EEO offices, was signed into effect in 1998. On 23 April 2003, the NRO and NIMA EEO offices continued the EEO support relationship between them and established reasonable accommodation support services. On 3 November 2004 and again on 1 May 2007, the NGA and NRO EEO offices re-established the equal opportunity and reasonable

Revised 22 Jan 09

SUBJECT: MOU BETWEEN NRO/OEEO&DM AND NGA/ODE ON EEO
COMPLAINT PROCESSING AND REASONABLE ACCOMMODATION

accommodation support relationship between them. The 1 May 2007 MOU is hereby incorporated as reference.

D. RESPONSIBILITIES. The Parties to this MOU recognize that providing a timely, objective, and fully compliant process for addressing EEO complaints is in the best interest of both organizations. Both Parties acknowledge that they may have responsibilities in cases involving employees of NGA or the NRO assigned to the other organization. Further, both Parties acknowledge that either, or in some cases both, organizations will have equities and/or potential-liabilities in a particular case. The Parties also acknowledge their shared responsibility in ensuring that applicants and qualified employees with disabilities are provided equal employment opportunity and afforded all rights to reasonable accommodations in the workplace. This agreement specifically addresses the primary forms of accommodation and the roles of each organization in determining and implementing appropriate and effective accommodations for all NGA applicants and employees assigned to the NRO.

1. The NRO/OEEO&DM will:
 - a. provide informal counseling to NGA employees assigned to the NRO who raise issues of discrimination or harassment, pursuant to 29 CFR 1614, directly to the NRO/OEEO&DM;
 - b. coordinate between the Director, NRO/OEEO&DM (D/NRO/OEEO&DM), and the Director, NGA/ODE (D/NGA/ODE), of all such informal counseling sessions within seven business days of the employee reporting the event to NRO/OEEO&DM;
 - c. immediately notify D/NGA/ODE of NGA employees' filing of a formal EEO complaint in the NRO/OEEO&DM;
 - d. determine within seven business days, with concurrence of D/NRO/OEEO&DM and D/NGA/ODE which office will make decision whether to accept or dismiss, process, and investigate NGA employees' formal EEO complaints filed in NRO/OEEO&DM; and
 - e. provide reasonable accommodations, pursuant to the Rehabilitation Act, as amended; jointly determine requirements for reasonable accommodations; jointly provide accommodation services such as interpreters,

~~UNCLASSIFIED~~

Revised 22 Jan 09

2009-4396

SUBJECT: MOU BETWEEN NRO/OEEO&DM AND NGA/ODE ON EEO
COMPLAINT PROCESSING AND REASONABLE ACCOMMODATION

drivers, and readers; provide reasonable accommodations involving facility, electronic, and Information Technology systems access (including video and multimedia productions) with respect to those facilities and systems under the sole ownership and control of the NRO; and the host party will be the primary point of service and the other party will be the back-up point of service.

2. The NGA/ODE office will:
 - a. provide informal counseling to NRO employees assigned to the NGA who raise issues of discrimination or harassment, pursuant to 29 CFR Part 1614, directly to the NGA/ODE;
 - b. coordinate between the D/NGA/ODE and the D/NRO/OEEO&DM of all such informal counseling sessions within seven business days of the employee reporting the event to NGA/ODE;
 - c. immediately notify D/NRO/OEEO&DM of NGA employees' (assigned to NRO) filing of a formal EEO complaint in the NGA/ODE;
 - d. determine within seven business days, with concurrence of D/NGA/ODE and D/NRO/OEEO&DM which office will make the decision whether to accept or dismiss, process, and investigate NGA employees' formal EEO complaints filed in NGA/ODE office; and
 - e. provide reasonable accommodations, pursuant to the Rehabilitation Act, as amended; jointly determine requirements for reasonable accommodations; jointly provide accommodation services such as interpreters, drivers, and readers; provide reasonable accommodations involving facility, electronic, and Information Technology systems access (including video and multimedia productions) with respect to those facilities and systems under the sole ownership and control of the NGA; and the host party will be the primary point of service and the other party will be the back-up point of service.

~~UNCLASSIFIED~~

UNCLASSIFIED

Revised 22 Jan 09

2009-4396

SUBJECT: MOU BETWEEN NRO/OEEO&DM AND NGA/ODE ON EEO
COMPLAINT PROCESSING AND REASONABLE ACCOMMODATION

E. FUNDING.

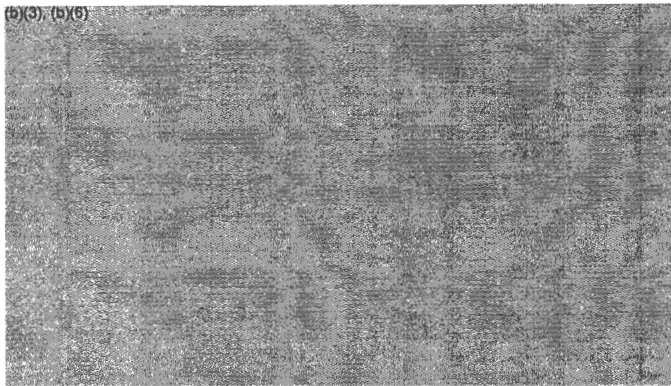
1. Any services rendered under this agreement will be made on a non-reimbursable basis.
2. This MOU does not authorize the transfer or exchange of funds or manpower between the NGA/ODE and the NRO/OEEO&DM.
3. The obligations of the NGA/ODE and the NRO/OEEO&DM under this MOU are subject to the availability of appropriated funds. Nothing in this MOU will be interpreted to require a violation of the Anti-Deficiency Act, 31 U.S.C. 1341 and 1517. No appropriated funds are obligated by this agreement.

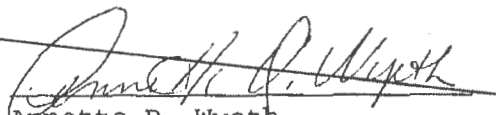
F. LEGAL GUIDANCE AND DETERMINATIONS. Each party will be responsible for obtaining legal guidance regarding the processing of complaints of discrimination. Each agency will make a determination regarding the responsibility for litigating its own cases where a hearing is requested or a case has been appealed.

G. IMPLEMENTATION.

1. This MOU supersedes all prior written agreements between NRO/OEEO&DM and the NGA/OEE (former) with respect to EEO complaints and provisions of reasonable accommodations.
2. This MOU takes effect upon signature of the authorized representatives from the NRO/OEEO&DM and the NGA/ODE. As agreed to by all parties, or their designees, the MOU shall be reviewed every two years to determine its continued applicability. Either party may terminate the MOU by written notification to the other party. The MOU will terminate after such written notification.

(b)(3), (b)(6)




Annette D. Wyeth
Director, Office of Equal
Employment Opportunity
and Diversity Management, NRO

1/30/09
Date

UNCLASSIFIED