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The following documents appearing in FBI files have been reviewed under the provisions of The Freedom of Information Act (FOIA) (Title 5, United States Code, Section 552); Privacy Act of 1974 (PA) (Title 5, United States Code, Section 552a); and/or Litigation. FOIA/PA ☐ Litigation ☐ Executive Order Applied Requester: Subject: Subject: ______ Computer or Case Identification Number: _____ Title of Case: * File Serials Reviewed: Release Location: *File This file section has been scanned into the FOIPA Document Processing System (FDPS) prior to National Security Classification review. Please see the documents located in the FDPS for current classification action, if warranted. Direct inquires about the FDPS to RIDS Service Request Unit, 202 File Number: Serial(s) Reviewed: FOIPA Requester: FOIPA Subject: FOIPA Computer Number: File Number: Serial(s) Reviewed: FOIPA Requester: FOIPA Subject: FOIPA Computer Number: File Number: Serial(s) Reviewed: FOIPA Requester: FOIPA Subject: FOIPA Computer Number: THIS FORM IS TO BE MAINTAINED AS THE TOP SERIAL OF THE FILE, BUT NOT SERIALIZED.

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ATTENTION

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Intelligence Division, FBIHQ (260-1-Sub To :

Attention: Facility Security Unit

CJIS Division, Engineering Branch Front Office (From:

Industrial Security Program Subject:

Access of Non-FBI Personnel to FBI Facilities

Date 6/3/94

		<u> </u>	CNTXXX
	(S) General	Information	Noency
Type of Request:	Escorted Access		X Unescorted Access
Location of Access:	Resident Agency (Name)	₹ FBIHQ	Other FBING Facility (Name)
leason for Access (Expla	nation of Duty		(S)
requency and Duration o	f Access (Dates): 6/27/94	to 7/1/94, 8	:30 a.m approx 6:30 p.m.
HSTRUCTIONS: Unescorte Escorted:	COMPLETE FOR ACCESS TO d: Submit SF-86, Two FD-25	FBING FACILITIES OML 8 fingerprint cards fingerprint cards (Y (one if printed at JEH Bldg.) (one if printed at JEH Bldg.), ssary.
equesting Individual _	·	Ext.	Room 11650 b7C
nclosures (Enter the nu	mber for each form)		
SF-86 <u>X</u>	F0-484F0-258	X_F0-816	FD-406
r	_FD-484 not being attached:	h	
	Submit FD-484, Two FD-258	8 fingerprint cards,	OMLY , FD-302 (candidate Interview) FD-816, FD-406, if necessary.
		FD - 816	FD-406FD-302
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(Attn.	J. 6	2-80	750-8400

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ACCESS OF NON-FBI PERSONNEL TO FBI FACILITIES BACKGROUND DATA INFORMATION FORM (COMPLETE ALL ITEMS)

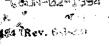
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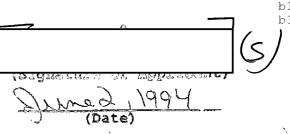


INSTRUCTIONS: sign and return one of the two enclosed copies.

TO

This is to advise you, in conformance with the Privacy Act of 1974, that the information solicited from you by personnel of the FBI is needed to complete background inquiries required by the authority granted in Title 28, Part O. Subpart J. Paragraph C. CS. Subparagraph C. Code of Pedazal Rogulations. The furnishing of this information is voluntary on your part and will be used to determine your walkgistility for access to FBI space or sortain FBY matera You shorld also be avene that willfully making a folso wiscoment or compositing a material fact could be a bride (Inding you access to FBK space or coatain FBF metorics end may constitute a violation of Section 1001, Title . united States Code.

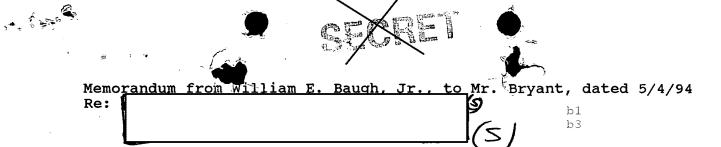
s reed akid esteems of bearuper son ers ucy kowever, if you do not, this refusal may may to in him inability of the FBI to obtain information decreases complete background inquiries and thus land to a depart of your request for access to FBI space or mercain FBT material.





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Sold John St.	Memorandum ()	Dep. Dir. ADD Adm. — ADD Inv. — Asst. Dir.: — Adm. Servs. — Crim. Inv. — CJIS — Ident — Info. Mgnt. —
	To : Mr. Bryant but Date -5/4/94	Insp
	From : William E. Baugh, Jr. b1	Off. of EEOA Off. Liaison
	Subject: (S)	Off. of Public & Cong. Affs. — TOM Office — Telephone Rm. — Director's Office
[PURPOSE: To obtain an unescorted building pass for	
	RECOMMENDATION: 1. That the Security Countermeasures Sect National Security Division, conduct appropriate database chand therefore, forward this memorandum to the Security Unit Facilities Management and Security Section (FMSS), Personne Division (PD), authorizing the issuance of an unescorted bupass for the captioned individual. APPROVED: Adm. Servs	ecks (SU), 1
·	Director Crim. Inv. Intell. Off. of Lieison Director Crim. Jus. Info. Laboratory & Int. Affs. Sep. Dir. Servs. Legal Coun. Off. of Public ADD-Adm. Ident. Tech. Servs. & Cong. Affs. ADD-Inv. Inc. Digm2 11 Directory Tech. Servs. Tech. Off.	
	2. That SU, FMSS, PD, issue an unescorted building pass to the above-captioned individual.	
	APPROVED: Adm. Serve. Inspection Off. of EEO Affs. Crim. Inv. Intell. Off. of Lieison Director Crim. Jus. Info. Laboratory & Int. Affs. Disp. Dir. Servs. Legal Coun. Off. of Public ADD-Adm. Ident Tech. Servs. & Cong. Affs. ADD-Inv. Info. Migmt LV B ad Training Tena Off.	
	201-20 1 - Mr. Gonzalez (Attention: , Room 1B375) 1 - Mr. Bryant (Attention: Room 4370) 1 - IRD Front Office, Room 5829 1 - Room 6712	b7C
	CEP (5) RETURN TO ROOM 4370	<u>10</u>
OXA Br	DATE: 3/17/06 (DEQ. VIOLE) SEE ADDENDUM PAGE 3	DIV DOSSTAINED
Ru 75	CLASSING ALL INFORMATION PREASON: 1.4(C) 3/17/2031 DECLASSING CN: 3/17/2031 WHERE SHOWN	AC SIPIED EXCEPT OTHERWISE.
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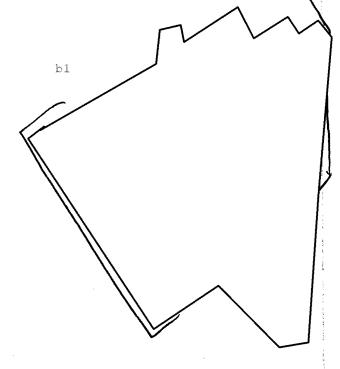
<u>DETAILS</u>: On 10/26/92, President George Bush signed "The President John F. Kennedy Assassination Records Collection Act of 1992." This Act requires that government records related to the assassination of President Kennedy be sent to the National Archives and Records Administration for public release. It was passed because of the renewed public interest in the release of all JFK records and it facilitates the release of information normally exempt from disclosure under Executive Order and/or the Freedom of Information and Privacy Act (FOIPA).

In his liaison capacity with the JFK Task Force, will have regular occasion to visit FBI Headquarters	b1 b3
on official business.	
	1

Any inquiries regarding the above may be directed to extension room 6712.

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Memorandum from William E. Baugh, Jr., to Mr. Bryant dated 5/4/94	b3
Re:(9	
ADDENDUM: SECURITY COUNTERMEASURES SECTION (SCMS)	
NATIONAL SECURITY DIVISION (NSD), 5/23/94 FEB:feb	
The Security Programs Manager (SPM), SCMS, approves the request for an unescorted Official Visitor Badge	b1 b2
) b3
will be serving in a liaison capacity with the JFK Task Force. Extension , is the point of contact for	/ b/C
On 5/10/94, appropriate FBIHQ record checks were conducted on by a representative of the Industrial/Facility Security Unit (I/FSU), SCMS, with negative	b1 b3

On_5/16/94, a representative of the SCMS verified that has the appropriate clearance for granting of (5)

return

when

should also notify

b1

b2

b3

b7C

routine unescorted access to FBIHQ and access to material

badge to the Security Unit, Personnel Division, Room 1127, at the

longer requires access to the J. E. H. Building so I/FSU records can be updated accordingly. _ Off.of EEO APPROVED: Crim.Inv._ _ Laboratory__ Legal Counsel Affairs
National Sec AHL Off.of Public
Personnel AG Law & Cong. Affs.
Training Crim. Jus. Info. Servs.__

I/FSU, SCMS, Extension

It is requested that

classified up to Top Secret.

completion of his assignment.

Finance_ Info.Res.

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results.

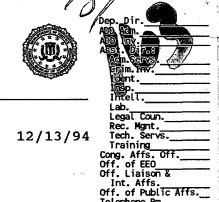
Deputy Director___

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Date



Telephone Rm. Director's Sec'y

To	:	Λ	oyle
From	: 🛭	. M. Harry	Bryant

REQUEST FOR "UNESCORTED VISITOR" BADGE Subject :

Cisi	
PURPOSE: To set forth justification for an "Unescorted Visitor"	
badge to be issued b	. 1
RECOMMENDATION: That authority be given for the issuance of an "Unescorted Visitor" badge	
(5)	
APPROVED: Crim. Inv. Laboratory Off. of EEO Crim. Jus. Info. Legal Counsel Affairs Servs. National Sec. Off. of Public	
Director Finance Personnel & Cong. Affs Info. Res. Training uty Director Inspection	
DETAILS:	
are often conducted between the Assistant Director,	
National Security Division and/or his Deputies. In addition to the above,	

and various diverse high-level(S)

sensitive meeting/working groups which often convene at FBIHQ.

Due to the nature and frequency of business conducted FRIHQ, in addition to the position held by it is requested that an "Unescorted Visitor" issued him (1) - 62-80750

- 260D-HQ-1087013 1 -39. **1** Attn: RETURN TO **ROOM 4370** 1 (Attn: TAW (4)

≠SEE ADDENDUM PAGE 3

ALL EFFORMATION CONTAINED HEREIN IS UNGLASSIFIED EXCEPT WHERE SHOWN OTHERWISE.

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Memorandum from R. M. Bryant to Mr Coyle Re: Request for "Unescorted Visitor" Badge

Below is the identifying information necessary to process aforementioned request:

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Memorandum from R. M. Bryant to Mr. Coyle dated 12/13/94 Re: Request for "Unescorted Visitor" Badge

ADDENDUM: SECURITY COUNTERMEASURES SECTION (SCMS)

NATIONAL SECURITY DIVISION (NSD), 1/12/95 FEB:feb

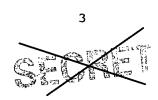
The Security Programs Manager (SPM), SCMS, approves the	
request for an unescorted Official Visitor Badge for	
IICS)	b1
frequently meets with the Assistant Director, National Security	b2 b3
Division and/or his Deputies.	b7c
and various diverse	
high-level sensitive meeting/working groups which often convene	
at FBIHQ. Extension Room 7110, is the point of contact for	
point of contact for(s)	
On <u>1/9/95, app</u> ropriate FBIHQ record checks were	
conducted onby a representative of the	
Industrial/Facility Security Unit (I/FSU), SCMS. No derogatory	b1 b3
information was disclosed.	20
On 1/9/95, a representative of the SCMS verified that	
has the appropriate clearance, term certified from	
1/5/95 through 1/5/96, to be granted unescorted access to FBIHQ	
and to be granted access to classified material up to and	
including Top Secret/Sensitive Compartmented Information.	
It_is requested that return	
badge to the Security Unit, Personnel Division, Room	b) b)
1127, at the completion of his assignment. should	b:
also notify Extension when	b
no longer requires access to the J. E. H. Building so	
I/FSU records can be updated accordingly.	

Off. of EEO

Affairs

LANG & Cong. Affs.

Off. of Public



Laboratory_

Legal Counse

National Seq.

Personnel #

Training_

Crim. Inv.

Servs. _

Finance_

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Crim. Jus. Info.

APPROVED:

Deputy Director

Director

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DEPARTMENT OF JUSTICE VEDERAL BUREAU OF INVESTIGATIO COMMUNICATION MESSAGE FORM

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	TRANSMIT VIA: Teletype	PRECEDENCE: Immediate Priority	CLASSIFICATION: TOP SECRET SECRET	•
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DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATIO COMMUNICATION MESSAGE FORM

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Memorandum from L. A. Potts to Mr. Gilbert dated 2/25/92

Re:

| b1 | b3 |

ADDENDUM: SECURITY COUNTERMEASURES SECTION, INTELLIGENCE DIVISION (INTD), 3/2/92, SEH:seh

The Security Programs Manager (SPM) approves the
granting of building access
will be temporarily assigned with the 🗷
State Sponsored Terrorism Unit (SSTU), Counterterrorism Section by
(CTS), Criminal Intelligence Division (CID), where he will be
conducting a joint analysis project with SSTU personnel. His
contact will be SSA SSTU, CTS, CID, Room 5438,
Ext. On 2/28/92, a representative of the SPM verified that
FBIHQ., On 3/2/92, appropriate FBIHQ record S
checks were conducted on this individual and no derogatory
information was found.

It is the responsibility of the Counterterrorism Section, Intelligence Division, to ensure this badge is returned to the Security Unit, Administrative Services Division, when no longer required.

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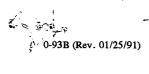
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DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION COMMUNICATION MESSAGE FORM

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DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION COMMUNICATION MESSAGE FORM

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DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION COMMUNICATION MESSAGE FORM

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Approved By

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DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION COMMUNICATION MESSAGE FORM

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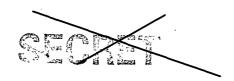
THE TELETYPE GOES ON TO EXPLAIN THAT IF SUCH REQUESTS ARE RECEIVED THE APPROPRIATE OPERATIONAL SECTION AT FBIHQ SHOULD BE NOTIFIED.

FBIHQ APPRECIATES BIRMINGHAM'S EFFORTS IN THIS MATTER.

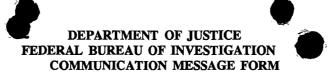
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THIS ISSUE WILL BE AD	DRESSED IN AN ALL S	CACS/LEGATS T	ELETYPE.
Drafted By: WQD:dj {b}	Room/TL: 4147	Phone No:	
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Telephone Rm

BA	TTAT:	3ON

DATE:	September 10, 1993
TO:	b1 b3
FROM:	Harry B. Brandon III Acting Assistant Director Intelligence Division
SUBJECT:	b1 b3
entirety	b3
	Thank you for your
-	
<u> </u>	
Fifty-fo position tactical present, document majority	By way of background, the FBI has sixty-two al positions devoted to counterintelligence matters. ur of those Intelligence Research Specialist s are in two units that are primarily engaged in analysis. In the period of January 1, 1993, to the these units produced approximately five hundred s of varying length and purpose. However, the of those documents related to direct analytical of ongoing investigations that were both case and
1 - Mr. 1 - Mr.	stic Liaison Unit, OLIA H. B. Brandon III R. P. Watson I. C. Smith
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country specific. Documents were also produced that were in direct response to tasking from the Intelligence Community-approximately thirty percent of the total fall within this category.	
The remaining analysts are assigned to the Strategic Analysis Unit and produce broad-based <u>strategic</u> documents that have impact on FBI programs themselves, or a broader distribution within the Community. Documents disseminated to the Community since January of this year	
includel	b2 b7E
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To provide semiannual summaries of foreign espionage activity in a general sense may be possibleindeed, document does just that to a great degree. However, as you know, we cannot provide details of ongoing sensitive investigations that are solely FBI in nature, or those involving other members of the Intelligence Community.	b2
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	country specific. Documents were also produced that were in direct response to tasking from the Intelligence Community—approximately thirty percent of the total fall within this category. The remaining analysts are assigned to the Strategic Analysis Unit and produce broad-based strategic documents that have impact on FBI programs themselves, or a broader distribution within the Community. Documents disseminated to the Community since January of this vear include To provide semiannual summaries of foreign espionage activity in a general sense may be possible—indeed, document does just that to a great degree. However, as you know, we cannot provide details of ongoing sensitive investigations that are solely FBI in nature, or those involving other members of the

The FBI's counterintelligence analytical program attempts to take a proactive stance in identifying potential analytical studies, not being driven necessarily by requests from operational units. We insist on complete analytical access and, given the very close working relationship with operational entities, we provide analytical input to the





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most sensitive ongoing investigations. The results of those studies cannot, of course, be routinely disseminated as it would violate the investigative integrity of sensitive operations.

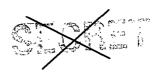
I would suggest direct discussions be held with Section Chief Tvian C. Smith at or we are enthusiastic regarding your proposals and look forward to identifying areas of mutual interest that will benefit the efforts of both agencies and, indeed, the Intelligence Community itself.

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NOTE:	gave an excellent
presentation during INTD, CI-2C's September 1, 1993. This letter thanks he	on (5) er, through her superior.

APPROVED:

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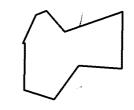
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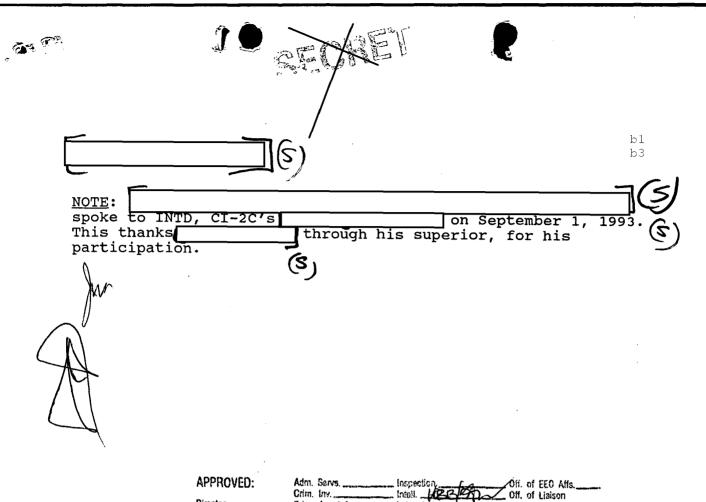
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FBIHQ IS REQUESTED TO	D PROVIDE GUIDANCE TO THE BIRMINGHAM	
DIVISION	(S)	, b1 , b3
FOR THE INFORMATION	DE FBIHD, ON MONDAY, JANUARY 30,	
1995, THE BIRMINGHAM DIVI	SION WAS TELEPHONICALLY (SECURE)	
CONTACTED BY		
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TRANSMIT VIA:

DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION COMMUNICATION MESSAGE FORM

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IX) Teletype DATE: 2/21/95 ^PAGE 1 OF 2	☐ Immediate ☐ Priority ☑ Routine	☐ TOP SECRET ☐ SECRET ☐ CONFIDENTIAL ☐ UNCLAS E F T O ☐ UNCLAS	
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DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION COMMUNICATION MESSAGE FORM

^PAGE 2 S E R E T
(S) b1
FIELD OFFICES SHOULD NOT, REPEAT, NOT PROVIDE ANY
INFORMATION IN RESPONSE TO SUCH REQUESTS. FIELD OFFICES SHOULD
IMMEDIATELY INFORM THE APPROPRIATE OPERATIONAL SECTION AT FBIHQ
OF ALL SUCH REQUESTS.
IT IS THE PRELIMINARY UNDERSTANDING OF FBIHQ THAT
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coordination with respect to the (S)
TYPES OF INFORMATION DESCRIBED ABOVE IS TO BE CONDUCTED AT THE
HEADQUARTERS LEVEL.
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DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION COMMUNICATION MESSAGE FORM

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Drafted By: WQD:dj {19}	Room/TL #:	4147	Phone No:	
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Contacts with have always been professional, cordial, helpful, and truly help foster a spirit of cooperation between our agencies.
Sincerely, Michael J. Waguespack Chief, Global Section National Security Division
This letter is provided to to express the FBI's appreciation and commendation for one of his staff members.

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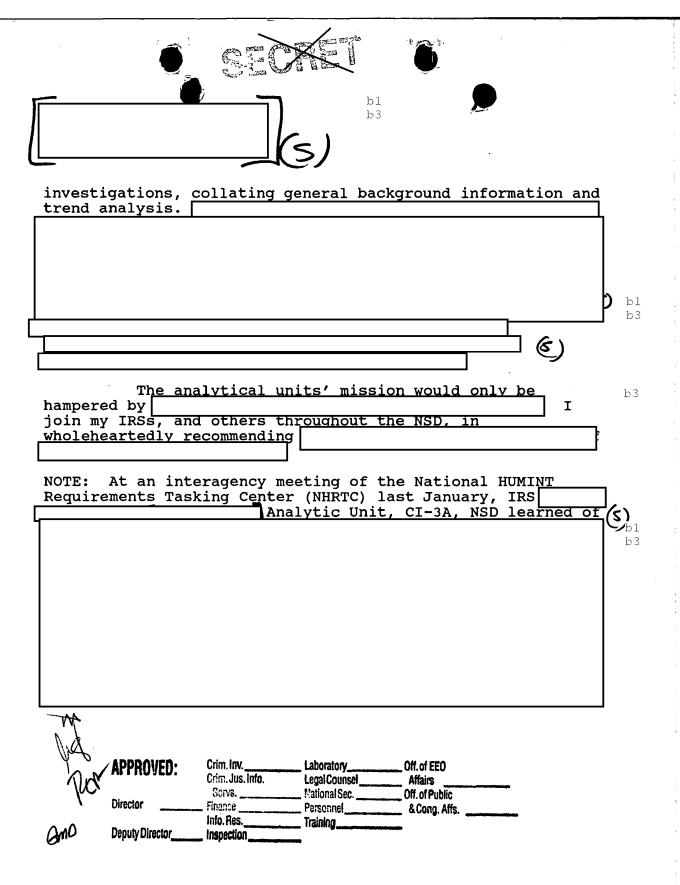
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	· · · · · · · · · · · · · · · · · · ·	Weshington D. G. Aprof
•		Washington, D. C. 20535
		BY LIAISON
	DATE:	March 16, 1994
-		CIA NO
	FROM:	I. C. Smith Section Chief
	*	National Security Division X b3
	SUBJECT:	
		(s)
	•	At an interagency meeting last January
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	Analytica	Ince Research Specialist (IRS) of our black of the latter of the Federal Bureau of the Federal Bureau of the Federal Bureau of the latter of t
,	responsib counterin from arou well as o required projects,	As Chief of the Analytical, Budget and Training of the FBI's National Security Division (NSD), I ample for four analytical units which monitor atelligence and counterterrorism events and trends and the globe. I have canvassed these units, as others in NSD and there is general agreement as to Our IRSs are to complete a number of short- or long-term including support of FBI field offices and ters' management. These projects include case
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BY LIAISON

MATION CONTAINED UNCLASSIFIED EXCEPT OWN OTHERWISE.	April 26, 1994 5	
ALL INFORI HEREIN ISI WHERE SH	I want to take this opportunity to inform outstanding performance of during her recent assignment at Federal Bure Investigation Headquarters (FBIHQ). As you know, completed a three month assignment at FBIHQ on April She represented your agency under the auspices of the Executive Leadership Program. A performance evaluate by her supervisor at FBIHQ is enclosed with this let	l 8, 1994. ne Women's
CLASSIPPED BY: 60292 AUC C 1844 REASON: 1.4(C) 3 17 203 DECLASSIFY ON: 3 17 203	Although the evaluation speaks for itself directly let you know that	herself and lions, FBI was delegant a special
Dep. Dir. ADD Adm. ADD Inv. Asst. Dir.: Adm. Servs. Crim. inv. Info. Mgnt. Info. Mgnt. Info. Mgnt. Intell. Lab. Legal Coun. Tech. Servs. Trailning Cong. Affs. Off: Off. of EEO Off. Liaison & Int. Affs. Off. of Public Affs Telephone Rm.	Enclosure 1 - Mr. D. R. Loesch (Info) 1 - Mr. R. M. Bryant 1 - Mr. R. P. Watson 1 - Mr. R. P. Watson 1 - KDC tre (10) SEE NOTE P.	Tubbs Smith rath

In closing, please wish the b her career from all of her new friends in the FBI.

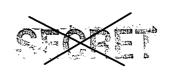
the best of luck in

Sincerely,

Robert M. Bryant Assistant Director National Security Division

1	Note: Provides performance evaluation to	b1 b3
ો (કે)	who completed a temporary duty assignment at FBIHQ on 4/8/94. The three month TDY was arranged under the auspices of the Women's Executive Leadership Program (WELP). was assigned to the Terrorist Research and Analytical Center (TRAC), Analysis, Budget and Training Section, National Security Division (NSD).	
	In connection with this assignment, a research proposal was submitted and approved by former NSD Deputy Director Harry M. Brandon. TRAC Unit Chief was designated the supervisor for This letter transmits the performance evaluation prepared by Unit Chief and required by the WELP at the conclusion of a participant's assignment.	b1 b3 b7C







HOST-SUPERVISOR'S REVIEW OF WOMEN'S EXECUTIVE LEADERSHIP PROGRAM PARTICIPANT

	PARTICIPANT'S NAME: b1
	AGENCY: CLASS #: 8-C
	SUPERVISOR'S NAME: TELEPHONE #:
	AGENCY WHERE DEVELOPMENTAL ASSIGNMENT WAS DONE: FBI
	HOST-SUPERVISOR'S NAME:
	The developmental assignment for was designed to orient her to the FBI's mission in countering terrorism in the United States. In addition to an overview of the FBI's investigative and analytical programs in counterterrorism, was assigned to a specific counterterrorism program, Special Events Management, in order to learn more about the FBI's jurisdiction in this area. The Special Event of World Cup Soccer 1994, scheduled to take place at nine locations in the United States over a four-week period in June-July, 1994, was selected as her primary area of concentration.
	What specific duties did the Women's Executive Leadership Program participant accomplish? Was assigned to the Terrorist Research and Analytical Center (TRAC), Analysis, Training and Budget Section, National Security Division. TRAC is composed of intelligence analysts in the job description "Intelligence Research Specialist," or IRS. The major duties of IRSs include the production of analytical reports and studies in support of the FBI's counterintelligence and counterterrorism missions. IRSs generally have four critical elements: research; analysis; written and oral communication; and liaison. Based on the research proposal coordinated with at the beginning of the developmental assignment, performed duties (5) consistent with these critical elements in the preparation of two analytical reports.
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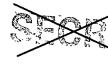




Was the Women's Executive Leadership Program participant given any special projects? If so, please discuss.

any special projects: II so, prease discuss.
Yes. As mentioned, submitted a research proposal for the preparation of a threat assessment on the World Cup Soccer 1994 tournament. The threat assessment focused on the potential for terrorism at this Special Event in the United States and will be widely disseminated to both U.S. intelligence and law enforcement agencies. Due to her earnest approach to this developmental assignment, not only completed the original assignment but expanded on the topic to include an "antipathy" report, which delineated the cultural differences between the 24 countries participating in the tournament.
Were the objectives of the developmental assignment achieved?
Completely. The objectives were two-fold: 1) to obtain a better understanding of the FBI, its operations and interaction with other law enforcement and intelligence agencies; and 2) to work on a project which allows further development of the participant's analytical skills, while producing a substantive, quality product.
In objective number one, received a complete overview of the FBI's criminal and intelligence programs, including a tour of FBIHQ and the FBI National Academy at Quantico. She also attended a major "in-service" at Quantico, our term for FBI sponsored law enforcement training. The inservice focused upon the challenges presented to law enforcement by World Cup Soccer 1994 and was attended by more than 160 U.S. and foreign law enforcement professionals.
In objective number two, and despite an accelerated introduction to the subject matter, authored two exceptional analytical reports.
Did you notice any professional growth in the Women's Executive Leadership Program participant upon completion of the developmental assignment? Please explain.
In the case of there was clearly professional growth in the understanding of the FBI's law enforcement role and the development of her personal analytical skills. As noted, performed the duties of the IRS position, which is part of the U.S. Government's professional intelligence analysis job series. Under the guidance of the mentor assigned to her, learned the classic intelligence cycle of a desk level intelligence analyst-requirements, collection, analysis, production, and







dissemination. In practice, she applied the critical elements of the IRS position (research; analysis; written and oral communication; and liaison) to the research proposal of the developmental assignment. In doing so, she learned the component steps of the methodical, but essential research process, as well as the logic of analysis and the necessary terms of reference approach in this discipline.

Based on your observations, does the Women's Executive Leadership Program participant have the potential for movement into a supervisory/managerial position? Please explain.

The consensus of the FBI managers and executives exposed to during her developmental assignment was that she has the potential to not only be a supervisor or manager, but more importantly a leader. She quickly assimilated herself into the assignment and the FBI "culture," making friends with those she worked with and impressing everyone with her dedication, initiative, and strong willingness to learn. Perhaps her openness to learning is her greatest asset, along with her interpersonal "people" skills. In a quiet, reserved, but efficient manner, she sought the information she needed for her projects, worked independently, and impressed everyone with her dedication and the level of expertise she had acquired on the subject of counterterrorism during her short time here. Her contribution was invaluable and will be long remembered, as will she.

HOST-SUPERVISOR'S SIGNATURE:

DATE:

