NR_key_name: SendTo: CopyTo:	487D207CB23A94BF852566110069D20B CN=Irene Marr/O=ARRB @ ARRB
DisplayBlindCopyTo:	
BlindCopyTo:	CN=R ecord/O=ARRB
From:	CN=Douglas Horne/O=ARRB
DisplayFromDomain:	
DisplayDate:	05/27/1998
DisplayDate_Time:	3:16:57 PM
ComposedDate:	05/27/1998
ComposedDate_Time:	3:15:51 PM
Subject:	Work Relations
	FYI.My attempt to defuse a very bad situation.Sometimes the best offense is a good DEFENSE.To: Jeremy
	Gunn/ARRBcc: Tracy Shycoff/ARRB From: Douglas Horne/ARRB Date: 05/27/98 10:33:01 AMSubject: Work
	RelationsAs a follow-on to our discussions on February 11, 1998 and May 26, 1998, I would like to make clear
	that regardless of differences you and I may have over some policy issues, it has never been my intent to
	challenge your authority as Executive Director. You are the boss. As always, I will endeavor to do the best job I
	can on assigned projects, within given resource constraints and amidst changing priorities, as I understand
	each tasking. Just as I feel it is my job, and my duty, to provide you with the best advice I can regarding work
	issues, I fully and completely understand that you, as Executive Director, represent staff positions to the
	Review Board.Some of our discussions became a bit heated a times, as closed-door discussions about work
	relations often do. If any statements made by me could have been interpreted by anyone as disrespectful, I
	want to assure you that there was certainly no intent to be disrespectful on my part. Where we have differed,
	and occasionally differed sharply, my concerns and motivations were related purely to what I perceived to be
Body:	the best interests of this agency. END
recstat:	Record
DeliveryPriority:	N
DeliveryReport:	В
ReturnReceipt:	
Categories:	