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Subject: Re: Budget matters

Bill, Tracy and I will prepare a report for the next meeting with a phased-reduction alternative. The short rationale for the proposal Tracy and I had made was: (a) the practical impossibility of knowing who would get jobs when -- with the consequent inability to be assured that those whom we would most want to stay would actually be able to stay; (b) the morale benefit of letting staff members know that this is a team effort and that they will be supported through the end; (c) the lingering concern that we will not be certain about the amount of records-processing work that will need to be done; and (d) the presumption that, given the inability to know with certainty how much work will need to be done during the last two months, that it is better to err on the side of having too many rather than too few workers.

JeremyTo: Jeremy_Gunn @ jfk-arrrb.govcc: anelson @ American.edu (Anna Nelson), JRTUNHEIM @ aol.com (Jack Tunheim), hall.409 @ osu.edu (Kermit Hall), preshist @ aol.com (Henry F. Graff), tracy_shycoff @ jfk-arrrb.gov (bcc: Jeremy Gunn/ARRB)

From: Bill Joyce <wljoyce @ phoenix.Princeton.EDU> @ INTERNET @ INTERLIANT Date: 06/22/98 09:13:19 PM GMT

Subject: Budget matters

Jeremy: In reviewing your budgetary information, especially the proposals for staff bonuses, I had understood that that there would also be phased departures by staff, rather than a plan to keep the entire staff working literally up to the last day. I would think that phased departures would assist in the close-up process, and that, as assignments are completed and work concluded, that such departures might make sense. Could you explore this question, and report on its feasibility to the Board at its next meeting?

Many thanks.

Bill William L. Joyce Associate University Librarian for Rare Books and Special Collections Princeton University Library 1 Washington Rd. Princeton, N. J. 08544-2098 Tel: (609)-258-3184 Fax: (609)-258-2324

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